

NHS KNOWLEDGE AND SKILLS FRAMEWORK Grades 5-7

Title of Post: ASSISTANT CHAPLAIN (Band 5)

X FULL OUTLINE; F FOUNDATION OUTLINE

NHS KSF DIMENSIONS	Needed for post?	Level for post				Notes
		1	2	3	4	
CORE DIMENSIONS - relates to all NHS posts						
1 Communication	Y			F	X	<i>Foundation gateway at level 3</i>
2 Personal and people development	Y			X		<i>Foundation gateway reduced indicators at level 3</i>
3 Health, safety and security	Y		X			<i>Foundation gateway reduced areas of application</i>
4 Service improvement	Y		F	X		<i>Foundation gateway at level 2</i>
5 Quality	Y			X		<i>Foundation gateway same as full outline</i>
6 Equality and diversity	Y			X		<i>Foundation gateway same as full outline</i>
SPECIFIC DIMENSIONS						
HEALTH AND WELLBEING						
HWB2 Assessment and care planning to meet people's health and wellbeing needs	Y			F	X	<i>Foundation gateway at level 3</i>
HWB4 Enablement to address health and wellbeing needs	Y			X		<i>Foundation gateway same as full outline</i>
HWB5 Provision of care to meet health and wellbeing needs	Y			F	X	<i>Foundation gateway at level 3</i>
INFORMATION AND KNOWLEDGE						
IK3 Knowledge and information resources	Y	X				<i>Foundation gateway same as full outline</i>
GENERAL						
G1 Learning and development	Y		X			<i>Foundation gateway reduced indicators</i>
G6 People management	Y	X				<i>Foundation gateway reduced indicators</i>

AGENDA FOR CHANGE: THE NHS KNOWLEDGE AND SKILLS FRAMEWORK
Dudley Group of Hospitals NHS Trust Chaplaincy Team

Title of Post: CHAPLAIN / DEPUTY TEAM LEADER (Band 6)

X FULL OUTLINE; F FOUNDATION OUTLINE

NHS KSF DIMENSIONS	Needed for post?	Level for post				Notes
		1	2	3	4	
CORE DIMENSIONS - relates to all NHS posts						
7 Communication	Y				X	Foundation gateway – same as for full outline
8 Personal and people development	Y			X		Foundation gateway – same as for full outline
9 Health, safety and security	Y			X		Foundation gateway – as for full outline minus indicator (e)
10 Service improvement	Y			X		Foundation gateway – same as for full outline
11 Quality	Y			X		Foundation gateway – as for full outline minus indicator (F)
12 Equality and diversity	Y			X		Foundation gateway – as for full outline minus indicator (f)
SPECIFIC DIMENSIONS						
HEALTH AND WELLBEING						
HWB2 Assessment and care planning to meet people's health and wellbeing needs	Y				X	Foundation gateway – same as for full outline
HWB4 Enablement to address health and wellbeing needs	Y				X	Foundation gateway – same as for full outline
HWB5 Provision of care to meet health and wellbeing needs	Y				X	Foundation gateway – same as for full outline
GENERAL						
G1 Learning and development	Y			X		Foundation gateway – as for full outline minus indicator (f)
G5 Services and project management	Y		F	X		Foundation gateway at level 2
G6 People management	Y		X			Foundation gateway as for full outline minus indicator (a)

AGENDA FOR CHANGE: THE NHS KNOWLEDGE AND SKILLS FRAMEWORK
Dudley Group of Hospitals NHS Trust Chaplaincy Team

Title of Post: LEAD CHAPLAIN (Band 7) X FULL OUTLINE; F FOUNDATION OUTLINE

NHS KSF DIMENSIONS	Needed for post?	Level for post				Notes
		1	2	3	4	
CORE DIMENSIONS - relates to all NHS posts						
13 Communication	Y				X	<i>Foundation – level 4 expected without national requirement for communication</i>
14 Personal and people development	Y				X	<i>Foundation – level 4 without Trust wide focus</i>
15 Health, safety and security	Y			X		<i>Foundation – same as full outline</i>
16 Service improvement	Y				X	<i>Foundation – reduced areas of application as shown in italics in full outline</i>
17 Quality	Y				X	<i>Foundation – same as full outline</i>
18 Equality and diversity	Y				X	<i>Foundation – same as full outline</i>
SPECIFIC DIMENSIONS						
HEALTH AND WELLBEING						
HWB2 Assessment and care planning to meet people's health and wellbeing needs	Y				X	<i>Foundation – same as full outline</i>
HWB4 Enablement to address health and wellbeing needs	Y				X	<i>Foundation – same as full outline</i>
HWB5 Provision of care to meet health and wellbeing needs	Y				X	<i>Foundation – same as full outline</i>
INFORMATION AND KNOWLEDGE						
IK3 Knowledge and information resources						<i>Delete this dimension covered in G2</i>
GENERAL						
G1 Learning and development	Y				X	<i>Foundation – level 4 without indicators (f) and (g)</i>
G2 Development and innovation	Y			X		<i>Foundation – level 2</i>
G5 Services and project management	Y				X	<i>Foundation – reduced areas of application ie managing pastoral and spiritual support services and education – but not wider</i>
G6 People management	Y			X		<i>Foundation – reduced areas of application ie managing people within pastoral and spiritual support services and education – not wider</i>