

Newsletter New Year 2017

WELCOME

This is the 15th edition of the UKBHC's Newsletter.

For the benefit of chaplains and the wider healthcare constituency, the Newsletter continues to highlight news of and insights into chaplaincy issues. Please let us know if you have any comments or suggestions for future editions.

Functions of the UKBHC

UKBHC is a multifaith organisation of practising healthcare chaplains whose primary objects are to:

- Promotes the health, safety and wellbeing of patients and service users and the protection of the public, through the UKBHC Code of Conduct and the maintenance of the register of UKBHC registered health and social care chaplains.
- Advance and disseminate the knowledge and practice of healthcare chaplaincy;
- Define and develop professional standards of chaplaincy including education, training and continuing professional development;
- Train advisers to support employers in the selection and appointment of healthcare chaplains;
- Operate procedures to consider, investigate and assess the professional conduct of registered chaplains;
- Maintain and develop systems to promote and accredit continuing professional development and the professional registration of chaplains.
- Maintain a voluntary register of health and social care chaplains.

Professional Standards Authority

You may be aware that the UKBHC is applying for Professional Status.

The UKBHC Board agreed to complete the final pieces of detail and did submit their application to PSA on Feb 1st 2016.

Applying to the PSA for AVR status

What is the PSA?

The Professional Standards Authority

- Reviews the performance of regulators.
- Reviews Fitness to Practice procedures and final decisions.
- Provides advice on policy and good practice.
- Promotes right-touch regulation.

What is an AVR?

Authorised Voluntary Registers;

- A register that has been independently verified by an external body, PSA, which leads to confidence.
- Demonstrate a commitment to high standards of personal behaviour, technical competence and business practice

What do registrants have to do?

Board Registered Chaplains have demonstrated:

- Evidence that they meet the eligibility criteria for registration;
- Compliance with the professional Code of Conduct and requirements for Continuing Professional Development; fitness to practice;
- Paid the relevant registration fee.

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To maintain registration chaplains shall:

- Ensure that their UKBHC record is complete, accurate and contemporary;
- Maintain their CPD activity;
- Comply with the professional Code of Conduct;
- Pay the relevant registration fee.

Update:

The PSA Accreditation Team are processing the UKBHC application.

On February 8th 2017 they will be making a site visit to Addenbrooke's Hospital and will meet with Derek Fraser, Lisa Saunders, Mark Stobert and Iain Macritchie and will finalise their report to the Accreditation Panel.

It is the panels that will decide whether our application is successful. The Accreditation Team have supported UKBHC in the progress of our application.

Not long now I hope before we will be able to call ourselves a Authorised Voluntary Register with PSA

WEBSITE

The main vehicle for contact with the UKBHC is the website - www.ukbhc.org.uk.

Please access the website regularly to keep up-to-date with important information for chaplains and others.

UKBHC Annual General Meeting 2016 Report.

Feedback Report from UKBHC Annual Meeting

Those attending the annual meeting were asked about what they felt UKBHC could do

in order to engage more with the hearts and minds of healthcare chaplains. The attendees broke out into small groups and these were some of the comments that were fed back:

1. Need for clarity about the importance of & reasons for registering with UKBHC e.g. public safety assurance & fitness to practice element, professional registration, establishment of standards for the profession, supporting development in practice.
2. Publicise entry criteria with clear guidelines on how to become a healthcare chaplain, including lay chaplains. Demonstrating the routes into chaplaincy.
3. Clarity around part-time chaplains and how they might get the evidence required to register
4. Put on engagement events – locally/regionally.
5. Explanation of how UKBHC fits in with the other chaplaincy bodies.
6. Importance of setting the profession's for itself rather than having others do so.

As a result of this, plans are afoot to a) develop a survey for chaplains to complete around this question and b) develop some engagement events.

Spotlight on members of the UKBHC Board

Paul Nash -

Rev Paul Nash

Paul is married to Sally and has lived in Birmingham since 1990, they meet while working for Youth for Christ as volunteers. He was ordained in the Anglican Church in 1997 and has worked at Birmingham Children's Hospital since 2002. He has been the Senior Chaplain since 2004 managing a

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multi faith team with specialism's in spiritual care with children, multi faith bereavement care and staff support. They have recently launched a study, training and research facility, the "Centre of Paediatric Spiritual Care", www.bch.nhs.uk/cpsc including Red Balloon Resources, which publishes in the fields of religious and spiritual care in relation to paediatric daily, palliative, end of life and bereavement care. He is the author of Supporting Dying Children and their Families: A Handbook for Christian Ministry (SPCK 2011), editor of Working with children and young people; Good practice guidelines for Healthcare chaplains (RBR 2013), and co-author of Multifaith Care for Sick and Dying Children and their Families and Spiritual care with sick children and Young People (JKP 2015). He is the co-founder and co-convenor of the Paediatric Chaplaincy Network for Great Britain and Ireland (www.paediatric-chaplaincy-network.org). He is also a lecturer for Midlands Centre for Youth Ministry and is convenor of the Grove Youth Series of booklets (www.grovebooks.co.uk). He is involved with several charities in Birmingham and one in Ghana and regularly blog with Sally at www.markerpostsandshelters.wordpress.com. He does these when he is not playing golf or cliff walking in Cornwall.
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REGISTRAR'S MESSAGE –

We currently have 348 members. We have recently taken 24 names from the register, due to retirement, or non-payment of fees &/or non submission of CPD summary.

We are currently processing a larger number of applications than we have previously been used to, so I would ask applicants to be

as patient as they can with our processes, We would normally hope to turn round an application within two months.

We have recently appointed an Academic Advisor, who is able to assess qualifications for registration. As a result of this, a number of applicants have been asked to consider further study, at least to PG certificate level, in order to be registered.

We have revised the CPD summary form to include a section summarising the impact of your learning and removing the section on faith community involvement.

The Registrar is happy to answer any questions from chaplains about the registration process, categories of registration, CPD, suspension, fitness to practice or removal from the register. **Please note the fees for 2017 are £50.00!**

Iain Macritchie
UKBHC Registrar

Nominations to the Board of UKBHC Is This YOU?

Two professional directors

The Board of UKBHC continues to promote the work of healthcare chaplaincy. To that end, we are writing to all registrants to advertise the vacancy for two professional directors of the Board. The standing orders of the Board set out the necessary criteria for the election of directors and these are tabulated as follows:-

Four elected professional directors. A person is eligible for election as a professional director of the Board if he or she:

1) Is a member of the AHPCC, CHCC, NIHCA or SACH;

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2) Is registered as a healthcare chaplain with the UKBHC; and has no persisting conflicting interests with the purpose and objectives of the Board.

New Lay Member director.

The Board of UKBHC has vacancy for one lay member following the resignation of Brenda Maitland. A person shall be eligible for election as a lay member of the Board if he or she:

- i. has not practiced as a health care chaplain;
- ii. has a demonstrable interest in promoting the objects of the Board; and
- iii. has no persisting conflicting interests with the purpose and objectives of the Board.

Can I ask that people will give this matter some consideration and either respond directly or approach a person, to ask them if they would be willing to be a director of the Board. We ask that any candidate produces a personal statement as to why and what they would bring to the Board.

The closing date for such applications is 1st March 2017 and should be submitted to the Chair. We would hope to interview people on March 14th 2017

Treasurer

Treasurer's Report

The Board has now completed its first full year as a company limited by guarantee and the accounts, to the year end at 31st December 2016, are being prepared. It has been a busy year with considerable expenditure on Professional Registration, however, grants from the Department of Health in England have supported the process. Careful financial planning and the

dedication of all the directors of the Board giving their time on a voluntary basis have enabled the Board to be in the position of holding one years expenditure in reserve for the first time.

You will shortly be receiving your e-mail requesting your 2017 registration fee, which as advised last year, is £50. This is my last report as treasurer and Rev. Jack Moore will be taking up the reins in the near future. Thank you for your support and patience over the years as we have sought to set the Board on a secure and sustainable financial footing.

Rev. David Mitchell.

david@revdmitchell.co.uk

CPD Audit

The CPD audit is different this year. You will notice that we are no longer requiring information about your faith community or CPD relating to that. Instead, we are asking for a summary of CPD activities relating directly to your Chaplaincy work and, specifically, about the CPD activities you have undertaken through individual study (e.g. reading journals, on-line material, time in the library), individual professional activity (e.g. mandatory on-line training, professional supervision), internal CPD (e.g. team development days, training and learning opportunities provided by your Trust or Board), and external CPD (e.g. formal educational activity provided by an HEI).

In addition to this, and for the first time, we are asking for a brief summary statement from you, indicating what the impact of this learning has been on your practice. This recognises that merely attending a course or

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study day does not mean we have engaged with the learning activity of the day. The point of CPD is that we learn and grow in our practice. The additional column recognises that impact of learning is of prime importance in developing practice.

We are no longer asking for the translation of CPD hours into CPD points. Feedback indicated that people were confused by this exercise. Indeed, if we are asking for a minimum of 35 hours of CPD each year, it seems logical simply to ask people to indicate the hours of CPD activity they have undertaken.

Finally, we have removed the column indicating maximum and minimum hours of CPD in the various areas. Ideally, we are still looking for a blend of individual, internal and eternal learning, but the feedback we were receiving showed that this way of catching that was unhelpful and the simpler format of the summary template would, just as well, catch that information.

We hope that the new format of the CPD summary sheet proves to be more useful and easier to use than previous versions and look forward to your feedback. A model version of the new format is available on the UKBHC website.

Contact:

The four member groups of the UKBHC are:

AHPCC

Association of Hospice and Palliative Care Chaplains (AHPCC): www.ahpcc.org.uk

CHCC

For updates on the CHCC's work and other helpful information, see www.healthcarechaplains.org.

CHCC members can also get more information by logging into the members' area, where they can also check/update their email address to receive occasional email updates. You can also follow the CHCC Twitter account: @HealthChaplains.

NIHCA

Northern Ireland Healthcare Chaplains' Association (NIHCA): www.nihca.co.uk
email - chaplains@nihca.co.uk

SACH

Scottish Association of Chaplains in Healthcare (SACH): www.sach.org.uk

Phil Wright (Newsletter)

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